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Frances Williams is the Chief Executive of ***Interims for Development***, an award-winning UK-based Human Resources, Careers and Training consultancy. ***Interims for Development*** has successfully assisted businesses and organisations across Africa, providing volunteer Interim Managers for skills and capacity building as well as HR consultancy services, Diaspora recruitment and in-house/open training programmes.

Mrs. Williams is the publisher and Editor of ReConnect Africa ([www.reconnectafrica.com](http://www.reconnectafrica.com)), an online magazine and website providing essential information on careers and business for African professionals in the Diaspora.

A graduate in French from the University of Reading and the Nouvelle Sorbonne, Paris, and the holder of a post-graduate Linguists' Diploma, Mrs. Williams has over 20 years' experience in HR, training, operational and consultancy roles within the Financial Services, Advertising, Energy and IT industries both in Europe and in Africa. She has successfully set up and managed corporate Human Resources functions and delivered training seminars and workshops in Africa and the UK. Based in London, Mrs. Williams writes on issues relating to skills development in Africa and harnessing the talents of the African Diaspora. She provides career coaching to senior level clients and MBA graduates as well as African professionals within the UK, assisting them with Career Management and outplacement strategies. She also develops and runs training programmes across a range of management and entrepreneurial skills.

Frances Williams is a Steering Committee member of the Commonwealth Business Women's Network, a member of the National Black Women's Network and an affiliate of the UK Chartered Institute for Personnel and Development. Mrs. Williams also sits on the Finance and Human Resources Committee of AFFORD (African Foundation for Development), a UK-based African Diaspora charity.